

LABOUR RELATIONS ACT 2007 (PART II 4(i) (b) :

Employees in respect of whom deduction from Wages/Salaries are to be made.

We the undersigned being currently employed by

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in exercising of our right to freedom of association as enshrined in Labour Relations Act 2007 part II 4(i)b, Hereby acknowledge that we are members of the **KENYA PETROLEUM OIL WORKERS UNION, P. O. BOX 10376 -00400, NAIROBI.**

NO.	NAME	GRADE OR CATEGORY	STAFF NO/ ID NO.	SIGNATURE	DATE
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NOTICE TO EMPLOYER AUTHORISING DEDUCTIONS

To

In pursuance of an order made with the effect 13th August, 2021, by Cabinet Secretary for Labour and Social Protection under section 48(2) of the Labour Relations Act, (No 14 of 2007) I, on behalf of **KENYA PETROLEUM OIL WORKERS UNION**, hereby request you to deduct from the Wages/Salaries of the employees listed on the reverse of this notice having acknowledged membership of this Union as follows:-

1. i. One hundred (100) shillings per member, paid once being membership fee.
- ii. A sum of 2% (Two per cent) of the Wages/Basic Salary every month from the employees employed by **OIL & GAS COMPANIES, PETROL AND SERVICE STATIONS**.
- iii. Remit by crossed cheque or Electronic funds transfer payable to the **KENYA PETROLEUM OIL WORKERS UNION** into the Union's Account No. **1308959028** at the KENYA COMMERCIAL BANK - Kenya, Jogoo road Branch, P.O. Box 60857-00200. Nairobi, Kenya.
- iv. Further, deduct on monthly basis, the sum of Kshs. 100/= (One Hundred Shillings) from each employee who is a member of the Union and pay to **COTU (K)**. Pay by either crossed cheque or Electronic funds transfer payable to **CENTRAL ORGANIZATION OF TRADE UNIONS** account No. **229-741-204** of Commercial Bank. Moi Avenue Branch, P. O. Box 48400, Nairobi.

The sum so deducted in any month shall be paid on or before but not later than third day of the following month.

2. Notify both the Union and COTU (K) in writing of the payment and make returns to the Registrar of Trade Union within one month of making all payments.

The **NOTICE** applies to employees' Wages/Salaries payable by the end of the month of

Dated..... Day of 20

Yours Faithfully,

GEORGE OKOTH
NATIONAL GENERAL SECRETARY
Kenya Petroleum Oil Workers Union

Cc : Registrar of Trade Unions.